

# Health & Safety Policy

Voestalpine High Performance Metals UK is committed to preventing injury and ill health and will comply with its legal requirements and other requirements to which the company subscribes that relate to its hazards.

It is an important duty of this company, in the conduct of its business operations, to ensure a safe and healthy working environment for all its employees. The company accepts the fact that it implies the corresponding duty of ensuring that the necessary organisation, equipment and training are provided to fulfil this obligation. An effective Health & Safety policy requires the full collaboration and co-operation of all employees and therefore everybody is asked to read this document and accept their own personal responsibility for Health and Safety at work.

## Leadership Commitment

- To provide safe and healthy working conditions for the prevention of work related injury and ill health and is appropriate to the purpose, size and context of the organisation and to specific nature of its OH&S risks and OH&S opportunities
- Provide a framework for setting the OH&S objectives
- A commitment to fulfil legal requirements and other requirements
- A commitment to eliminate hazards and reduce OH&S risks
- A commitment to continual improvement of the OH&S management system
- To consult and participate with workers and where they exist workers representatives
- This Health & Safety policy will be available as documented information
- Be communicated within the organisation
- Will be available to interested parties, as appropriate
- Will be relevant and appropriate

## It is the responsibility of every employee

- To take all reasonable care for the Health & Safety of himself and of fellow employees and to report any hazard which cannot be controlled personally
- To co-operate with the Company by observing safety rules and complying with any measures designed to ensure a safe and healthy working environment.

Objectives will be set annually in line with the policy and strategic direction of the company. The objectives will be reviewed against the policy and management system at regular intervals to review the effectiveness.

The Managing Director accepts ultimate responsibility for Health & Safety within the Company. All management supervision and employees are expected to support and implement this policy whole-heartedly.

The Management Team will review this Policy annually

Signed



Mark Williams, Managing Director

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