

as of November 10, 2021

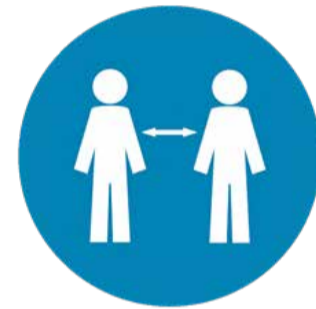
MANDATORY COVID-19 SAFETY RULES FOR PEOPLE FROM OUTSIDE THE COMPANY (VISITORS, SUPPLIERS, FREIGHT FORWARDERS)



Use the disinfectants provided at the entrance areas and on the company premises.



Comply with the currently valid legal regulations for the workplace.



Keep a suitable safety distance



Cough into your sleeve and turn away from other people when you cough.



Wash your hands regularly with soap.



Avoid shaking hands.

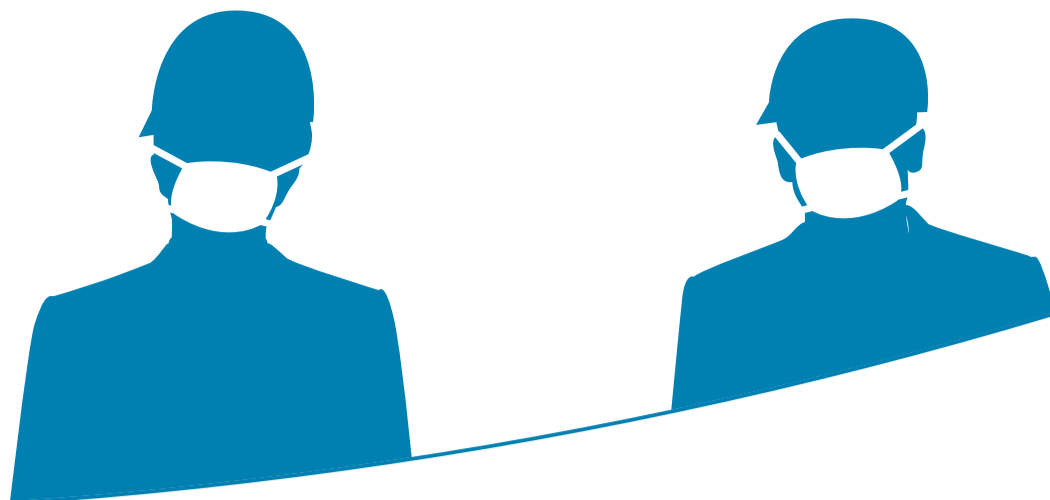


Keep your hands away from your face.



Ventilate the space you are in regularly.

RULES FOR PEOPLE FROM OUTSIDE THE COMPANY



To contain and slow down the spread of the Coronavirus (Covid-19), we all need to reduce personal contact to a minimum, even within the company premises, and to comply with the increased hygiene measures. For this reason, the following measures must be observed.

“COVID-19” and “Legal COVID-19 Regulations for the Workplace” for Contractor employees

The presentation of a valid Covid-19 proof of entry in accordance with the current legal regulations for the workplace is a mandatory requirement for entry to the plant premises.

Compliance with the valid regulations imposed by the federal government regarding proof of entry at the workplace is the respective personal responsibility of the contractor as well as its employees.

Tested:

Change in Covid-19 test validity, which may change depending on regulatory tier, according to the government's tiering plan.

- a.) Molecular biological test (e.g. PCR test): valid for 72 hours from sampling
- b.) Antigen test of an authorized body (e.g. public test lane): valid 24 hours from sample collection
- c.) Antigen self-test recorded in an official data processing system of the countries: valid 24 hours from Sample collection

Vaccinated:

Change in the validity of vaccination certificates apply according to the current valid regulation of the government.

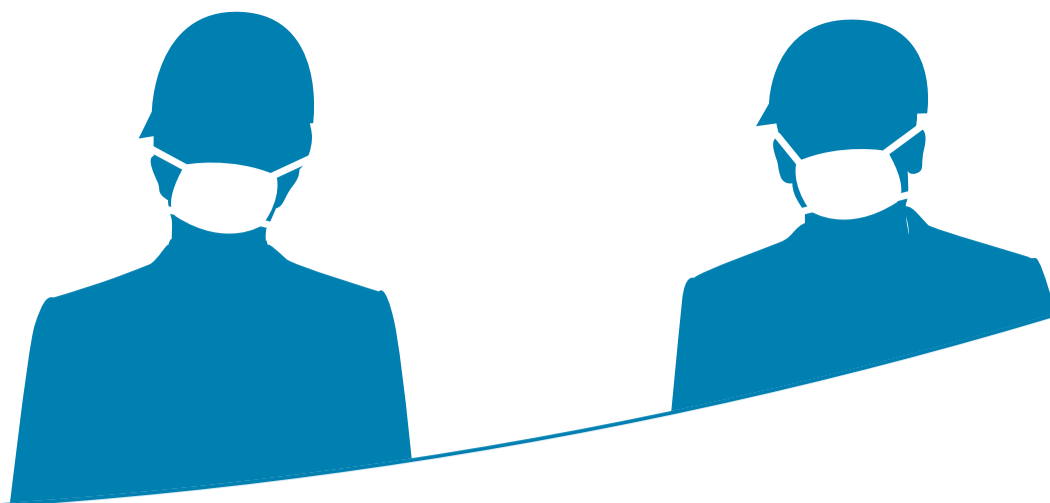
The following proofs are valid:

- a.) “Yellow vaccination pass”
- b.) Vaccination card
- c.) Printout of the data from the electronical-vaccination card
- d.) Digital COVID certificate “Green pass”

Recovery:

Changes in validity for convalescent evidence, which may change depending on the regulatory level, shall be applied according to the government's level plan.

RULES FOR PEOPLE FROM OUTSIDE THE COMPANY



Rules of conduct for truck drivers and courier express parcel services

- » In accordance with the currently applicable legal Covid-19 regulations for the workplace.
- » In the event that the truck must be left during loading, the truck driver will be assigned a staging area that may not be left; social areas will be assigned by voestalpine employees.
- » If these rules of conduct are not observed, the truck will be expelled from the voestalpine premises without loading.

Rules for visitors

- » In accordance with the currently applicable legal Covid-19 regulations for the workplace.
- » Use the disinfectants provided in the entrance areas and on the premises.
- » Prohibition, instruction and warning signs must be observed without exception!
- » The inviter is also responsible for ensuring that the measures are observed by the visitor.

COVID-19 Regulations and instructions for entering the sites of voestalpine Metal Engineering by employees of external companies.

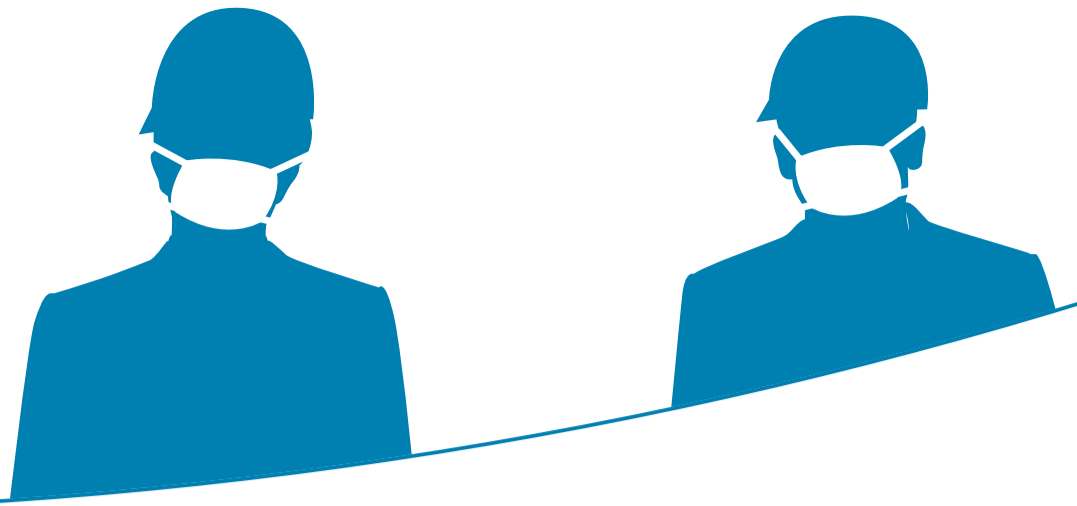
External companies, contractors and framework partners are required to carry out an appropriate workplace evaluation (“external workplace”). The evaluation documents must be submitted to voestalpine by the customer. The evaluation documentation must be kept available on site for inspection by the responsible labor inspectorate.

This applies in particular to the points:

- » Arrival/travel or minimization obligation during transport.
- » Risk groups
- » Disinfection of company-owned recreation and sanitary containers, washing facilities, snack rooms
- » Organization of snack supply

Current notices and instructions for action must be observed.

RULES FOR PEOPLE FROM OUTSIDE THE COMPANY



1. General safety instructions

Employers are required to implement measures in the workplace to keep their employees healthy in order to reduce COVID-19. Employees are obliged to comply with the measures ordered.

The following general COVID-19 protective measures also apply at construction sites:

- » Employees of external companies are only permitted to enter the voestalpine plant premises in compliance with the statutory COVID 19 regulations for the workplace
- » thorough hand washing
- » do not reach with your hands into your face
- » coughing or sneezing into bent elbows or into a handkerchief, which is then

2. Industrial hygiene:

- » Washing facilities must be equipped with hot running water.
- » Sanitary containers must have adequate warm water and appropriate soap dispensers and hand creams.
- » Disinfectants must be provided and there must be regular disinfection of the sanitary and social facilities on the construction site (toilets, washing facilities, recreation rooms - especially table tops and chairs, fittings and door handles) at short cleaning intervals (e.g. after each break or, in the case of staggered breaks, between breaks).
- » When vehicles/construction machines/tools are used, they must be disinfected before being used by other personnel; this applies in particular to: Handles, gear knob, steering wheel, hand brake, door handles, fittings etc.
- » If disinfection is not possible in individual cases, gloves must be worn instead.

3. voestalpine social areas/lockers/changing rooms/showers/sanitary facilities/shower containers and toilet facilities, snack rooms: The use of voestalpine social areas, changing rooms, showers, sanitary facilities, shower containers, snack rooms and toilet facilities is generally reserved for voestalpine employees. Any rules deviating from this must be agreed upon by the respective area.

4. External companies with their own existing social containers: External companies with their own existing social containers must prepare a corresponding evaluation of the hygiene and cleaning measures and implement the resulting cleaning plan.

5. External companies without their own social container: External companies without their own social container already on site must provide this for the construction site equipment at their own expense and comply with the provisions under point 4.

6. Meetings: Meeting rooms are marked with the maximum number of participants, and this number must not be exceeded.

7. Waste disposal: Used protective equipment, e.g. protective masks, must be disposed accordingly (non-recyclable waste) and must not be carelessly thrown away on the factory premises.

8. Employees who are responsible for compliance with the present regulations (e.g. plant security) are authorized to monitor compliance with the regulations and to intervene if necessary. They are authorized to carry out random vehicle and personal checks. In the course of their activities, they represent the domiciliary rights of the voestalpine Metal Engineering companies, and in this respect they are also responsible for checking compliance with the contractually agreed safety regulations.