MANAGEMENT POLICY

Our Management System is based on the requirements of national and international standards or specifications such as the ISO 9001, the API Specification Q1, the ISO 14001, the ISO 50001 and the BS OHSAS 18001, and, at the same time, adheres to all statutory and legal requirements.

The focal points of the Management System are the following criteria: quality; environment; energy; safety and health protection.

**Quality** means to us:
- Flawless products
- Customer orientation and customer satisfaction
- Fulfilment of customer requirements
- Clear responsibilities and controlled processes
- Flexibility and reliable delivery

**Safety** and health protection means to us:
- Safe work places, working equipment and facilities
- Protection of employees – awareness-raising activities
- Minimization of accident risk - accident prevention - accident avoidance
- Health promotion - tidiness & cleanliness

**Environment protection** means to us:
- Conservation of resources - minimization of emissions
- Avoidance of impact on the environment
- Legal conformity – Legal compliance

**Energy management** means to us:
- Increase of energy efficiency - reduction of energy costs
- Use of renewable resources
- Recycling management and sustainability

The effectiveness and the continuous improvement process of the Management System is based on the high qualifications and a high degree of personal responsibility of each employee, risk-based thinking concerning all relevant processes, as well as modern and state-of-the-art production facilities.

Kindberg, March 2017