

GENERAL DATA PRIVACY AND PROTECTION POLICY NOTICE FOR EVENT ATTENDEES

It is essential that we process your personal data in connection with your attendance at events organized by der **voestalpine High Performance Metals GmbH**, Donau-City-Strasse 7, 1220 Vienna, Austria (“we”). “Personal data” refers to any and all information that relates, indirectly or directly, to natural persons (for example, names and addresses).

Below please find a summary of how the personal data of persons attending our events are processed.

1. Categories of data, purpose of the processing, and legal framework

We process the following categories of event attendees’ personal data in connection with the organization and wrap-up of internal and external events:

- » Personal data that you provided to us at the time you registered for an event, in particular, your name, your business and personal contact information, your employer, and voluntarily disclosed allergies and the like;
- » Information obtained from public sources (e.g. publicly accessible websites);
- » Photo / sound and video recordings: photo / sound and video recordings regularly takes place during events to document the proceedings so that reports on the given event may be published in internal and external media and publications;
- » Other personal data that are disclosed in connection with your attendance at events or that are created on account of your attendance (e.g. time data related to your attendance), including any text documents that may be prepared and archived by automated means (e.g. correspondence);

Article 6 (1) letter a (your consent) or Article 6 (1) letter f (controller’s legitimate interests: organization and wrap-up of internal and external events and documentation) of the General Data Protection Regulation (GDPR) provide the legal framework for the processing of your personal data. Particular categories of personal data (e.g. regarding allergies etc.) are processed solely pursuant to your consent.

We must process your personal data for the purpose of achieving the aforementioned goals. Any failure to make the aforementioned personal data available at all or not in the required scope and/or any inability on the part of voestalpine to collect the given data might prevent you from attending the event.

2. Transmission and sharing of the personal data

Absent your consent, we shall not transmit to third parties your personal data unless necessary or required by law/order of government agencies for fulfilling our obligations.

We assign the processing of personal data to so-called “processors” (service providers), e.g. event agencies. These processors are contractually bound to comply with the requirements of data privacy and protection laws.

The recipients described in this item 2 may be domiciled in countries outside of the European Union (“Non-EU Countries”) where applicable law may not provide the same level of data protection and privacy as in your home country. In this case, data are transmitted in accordance with statutory requirements solely if the European Commission has issued an “Adequacy Decision” subject to which appropriate guarantees have been stipulated with the recipient (e.g. [Standard contractual clauses](#) have been agreed); if the recipient participates in an approved certification system (e.g. the [EU-US Privacy Shield](#)); if binding internal data protection and privacy requirements pursuant to Art. 47 GDPR have been put in place; or if an exemption has been granted under Art. 49 GDPR (for example, because you expressly consented to the proposed transmission of your data after having been informed of the potential risks to you of such data transmission absent an adequacy decision and appropriate guarantees). Please see the contact information in item 5 for further information as well as a copy of the measures that have been put in place.

3. Retention periods

If no retention period is expressly specified at the time the data is collected (e.g. in connection with a declaration of consent), your personal data will be erased or anonymized, provided they no longer need to be kept and provided statutory retention obligations (e.g. retention obligations under commercial or tax law) or legal claims do not preclude any erasure.

4. Right to information, rectification, erasure, or to restrict the processing of your personal data; right to object; right to portability of the data as well as right to revoke previously given consent

- » Under Art. 15 GDPR, you have the right to request a confirmation whether your personal data are being processed by the controller and the right to request information about the given data.
- » Under Art. 16 GDPR, you have the right to request immediate rectification of any inaccuracies in your personal data and/or the right to request that any incomplete data be completed.
- » Under Art. 17 GDPR, you have the right to request erasure of your personal data.
- » Under Art. 18 GDPR, you have the right to request restrictions on the processing of your personal data.
- » Under Art. 20 GDPR, you are entitled to the portability of your personal data.
- » Under Art. 21 GDPR, you have the right to object to the processing of your personal data.
- » Finally, you also have the option of filing a complaint with the relevant regulatory agency.
- » If your personal data are being processed with your consent, you have the right to revoke such consent at any time and such withdrawal shall not affect the lawfulness of the processing of your personal data until such time.

In order to ensure efficient responses to such requests, we ask that you contact us using the contact information set forth below; we also ask that you always submit proof of your identity, for example, by transmitting an electronic copy of your identity document.

5. Contact

If you have any questions about data protection and privacy and if you want to exercise your aforementioned rights, you may contact the data privacy unit of der voestalpine High Performance Metals GmbH, Donau-City-Strasse 7, 1220 Vienna, Austria as “Controller” according to Art 4 (7) GDPR at

voestalpine High Performance Metals GmbH

HPM-Dataprotection@voestalpine.com or voestalpine High Performance Metals GmbH, Department Data Protection, Donau-City-Strasse 7, 1220 Vienna, Austria.

This General Data Privacy and Protection Policy for Attendees may be amended from time to time. Please see the footer for the most recent revision date.