Status: 10/2025

Accessibility Statement

voestalpine High Performance Metals GmbH and its subsidiaries are committed to ensuring digital accessibility for all users, including people with disabilities. Our goal is to make this website usable and understandable for as many people as possible, regardless of technology or ability.

voestalpine AG, and we as a subsidiary, strives to make its websites accessible in accordance with the Accessibility Act (BaFG) as amended to implement Directive (EU) 2019/882 of the European Parliament and of the Council of April 17, 2019 on the accessibility of websites and mobile applications.

We are working towards compliance with internationally recognized accessibility standards, including the **Web Content Accessibility Guidelines (WCAG)** published by the W3C. Our current efforts aim to meet **WCAG 2.1 Level A** requirements, with ongoing progress toward Level AA.

This website is partially compliant with conformance level AA of the "Web Content Accessibility Guidelines Web - WCAG 2.1" or with the applicable European Standard EN 301 549 V 3.2.1 (2021-03) due to the following incompatibilities and exceptions.

Scope of this Statement

This statement applies to the publicly accessible pages of the websites associated to voestalpine High Performance GmbH (brands & units on various websites of: voestalpine High Performance Metals / voestalpine Specialty Metals, Böhler / voestalpine Bohler company, Uddeholm, Assab, eifeler, Villares Metals, Eschmann Stahl / Intersteel UK, Eschmann Textures, Buffalo Precision, Edro, Sturdell, ATT Metal, Steelstore) and covers the core functionalities, including product information, forms, downloads, and navigation elements.

Measures Taken/Implemented Accessibility Features

Our website is largely accessible. We are continuously working to further improve accessibility. We have implemented the following features to improve accessibility:

- **Keyboard navigation**: All functionality is accessible via keyboard for users with motor impairments.
- Form labels: Form fields are clearly labeled and can be read by screen readers.
- **Scalable text**: Our content is designed with scalable text, allowing users to adjust font sizes according to their needs.
- **Responsiveness:** The website's content is responsive and accessible on various screen sizes and touchscreen devices.
- Captcha: The website is using Friendly Captcha which is fully accessible.
- Visible focus indicators: Keyboard focus is clearly visible.
- **Screen reader compatible:** Our content is structured so that it can be easily captured by screen readers—speech output systems for blind and visually impaired individuals.
- **Keyboard friendly:** You can fully navigate our site using a keyboard. Navigation works without a mouse, which is especially helpful for people with motor impairments.
- Good contrast (in general): Our text stands out clearly from the background, ensuring that content remains easily readable even for users with limited vision.

Ongoing Improvements

We are continuously working to improve the accessibility of our website. While we aim to meet the requirements of WCAG 2.1 Level AA, certain areas still require enhancement:

- Logical structure: Not all pages maintain a logical reading and navigation order.
- **Logical structure:** e.g. heading consistency and meaningful link texts are the responsibility of the website editors and might not be fully met in all cases.

- **Media elements**: PDF documents lack subtitles or alternative text. Videos might currently lack subtitles or alternative text and will be constantly improved.
- **Alternative text:** While we provide alternative text for most images and non-text elements, there may be instances where it is still lacking.

We are reviewing these issues and addressing them incrementally as part of our ongoing development process.

Known / Issues Limitations

The following areas are not yet fully accessible:

- **Skip links**: Missing skip links make navigating to the main content more difficult for screen reader users with some forms of motor disabilities.
- Errors: Error messages are not yet fully prepared for accessibility.

- Color contrast:

- voestalpine HPM/vSM/va Bohler company websites: blue text on white backgrounds (e.g. main navigation), white text on blue backgrounds (e.g. buttons), blue text on gray backgrounds (e.g. footer navigation), text on images depending on the colors used in the respective image
- Uddeholm websites: blue text on white backgrounds (e.g. links), white text on blue backgrounds (e.g. buttons), dark gray text on light gray backgrounds (e.g. footer navigation, main navigation), text on images depending on the colors used in the respective image
- BPP websites: red text on white backgrounds (e.g. main navigation headline, used in content), text on images depending on the colors used in the respective image
- Böhler websites: text on images depending on the colors used in the respective image
- Sturdell websites: text on images depending on the colors used in the respective image
- ASSAB websites: text on images depending on the colors used in the respective image
- Edro websites: text on images depending on the colors used in the respective image
- Steelstore website: white text on blue backgrounds (e.g. in footer navigation), text on images depending on the colors used in the respective image

 ATT Metals website: text on images depending on the colors used in the respective image

- Contact Form 7:

- Error messages for each field cannot be distinguished and miss to specify what field is affected, if an error message is triggered
- Error messages are not properly recognized by screen readers because of missing aria-live properties
- Keyboard control and user feedback for screen readers is not thoroughly supported for file upload fields

Feedback and Contact information

We're committed to improving accessibility. If you encounter any barriers or have suggestions for improvement, please don't hesitate to reach out:

Email: office.edelstahl@voestalpine.com

Phone: +43/50304/10-0

Contact form: https://www.voestalpine.com/highperformancemetals/en/your-local-contact/

COTTCACC

We aim to respond to accessibility-related inquiries within a reasonable timeframe.

Enforcement and Oversight

In some jurisdictions, if your concerns are not resolved satisfactorily, you may contact a supervisory authority or equality body. We are committed to cooperating with any official review procedures related to accessibility compliance.

Conciliation Body under the BGStG:

Bundesministerium für Soziales, Gesundheit, Pflege und Konsumentenschutz

Stubenring 1, 1010 Vienna

Email: <u>gleichbehandlungsanwaltschaft@sozialministerium.at</u>
Website: www.gleichbehandlungsanwaltschaft.gv.at