

This is an English translation of the original German document **for convenience purposes only**. In case of any discrepancies between the German and the English version, the German version shall prevail.

Dr. Wolfgang Eder

Chairman of the Supervisory Board of voestalpine AG
voestalpine-Strasse 1
4020 Linz

For submission to the 32nd Annual General Meeting
of **voestalpine AG**
on July 3, 2024

Statement in accordance with Sec. 87 para. 2 of the Austrian Stock Corporation Act (AktG)

Under Sec. 87 para. 2 AktG, any person proposed for election to the Supervisory Board is required to explain to the Annual General Meeting his/her professional qualifications, his/her professional or similar functions, and all the circumstances which might give rise to concerns of bias.

I refer to my attached CV to explain my professional qualifications and my professional or similar functions.

I further declare that:

1. I have disclosed all the circumstances relating to Sec. 87 para. 2 AktG and, in my opinion, there are no circumstances which could give rise to concerns of bias.
2. I have not been convicted of any criminal offense by a court of law, in particular, of any offense that calls my professional reliability into question within the meaning of Sec. 87 para. 2a no. 3 AktG.
3. There are no obstacles to appointment within the meaning of Sec. 86 para. 2, in particular Sec. 86 para. 2 no. 1 in conjunction with Sec. 86 para. 3 AktG (exceeding the statutory maximum number of seats on the Supervisory Board), and Sec. 86 para. 4 AktG.
4. Due to my former role as chairman of the Management Board of voestalpine AG until July 3, 2019, the criterion of the independence of Supervisory Board members, established by the Supervisory Board of voestalpine AG in accordance with Rule 53 of the Austrian Corporate Governance Code and published on the website of voestalpine AG (www.voestalpine.com) under the heading "Investors—Corporate Governance" (= "The Supervisory Board member shall not have been a member of the Management Board or a senior executive of the Company or a subsidiary of the Company in the past five years.") is not met at the time of the issuance of this statement, but in the event of my election to the Supervisory Board, will be met as of July 4, 2024.

There are no circumstances which, in my view, would give rise to bias.

Linz, June 4, 2024

Place, Date

Dr. Wolfgang Eder



DR. WOLFGANG EDER

Member of the Supervisory Board of voestalpine AG since July 3, 2019
Chairman of the Supervisory Board of voestalpine AG since April 1, 2022
Former Chairman of the Management Board of voestalpine AG, Linz,

- Nationality: Austria
- Date of Birth: February 5, 1952

Education

Law studies, Dr. jur. (University of Salzburg/Austria)

Professional experience:

2004 - 2019	Chairman of the Management Board of voestalpine AG; Responsible for Corporate Development including Raw Materials Strategy, R&D and Innovation Strategy, Corporate Human Resources, Corporate Communications and Market Presence, Legal, Compliance, M&A, Strategic Environmental Management, Investor Relations, Internal Audit
2001 - 2004	Deputy Chairman of the Management Board of voestalpine AG (formerly VOEST-ALPINE STAHL AG) and Head of the divisions Steel and Automotive
1999	Additional adoption of management of the Steel division
1995	Member of the Executive Board of VOEST-ALPINE STAHL AG (International Sales Organization, Investor Relations, Equity Investments, Legal and Environmental Affairs)
1995	Project management "Initial Public Offering VOESTALPINE STAHL AG"
1991-1995	Secretary General of VOEST-ALPINE STAHL AG

voestalpine AG

1986/87	Project management "Reorganization of the VOEST-ALPINE Group"
1983 –1991	Head of the department "Group and Shareholding Issues", VOEST-ALPINE AG respectively VOEST-ALPINE STAHL AG
1978 – 1983	VOEST-ALPINE AG, establishment of the Corporate Law/M&A department
1977–1978	IMAS Institute (Linz, Austria); market research
1976 – 1977	Court internship (Salzburg, Austria)
1974 - 1976	Research Assistant at the Institute for Austrian and International Commercial and Business Law, University of Salzburg

Other key roles:

Since 2023	Chairman of the Supervisory Board of Mayr-Melnhof Karton Aktiengesellschaft, Vienna
2018 -2024	Member and Chairman (since 2019) of the Supervisory Board of Infineon Technologies AG, Munich
2014 - 2016	Chairman of the World Steel Association „worldsteel Association“
2009 - 2014	Chairman of the European Steel Association "EUROFER“

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Dr. Franz Gasselsberger, MBA

CEO & Chairman of the Management Board of Oberbank AG, Linz
Oberbank Donau-Forum
Untere Donaulände 28
4020 Linz

For submission to the 32nd Annual General Meeting
of **voestalpine AG**
on July 3, 2024

Statement in accordance with Sec. 87 para. 2 of the Austrian Stock Corporation Act (AktG)

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4. I satisfy the criteria for the independence of Supervisory Board members set down by the Supervisory Board of voestalpine AG in accordance with Rule 53 of the Austrian Corporate Governance Code and published on the voestalpine AG website (www.voestalpine.com) under the heading "Investors - Corporate Governance.

There are no circumstances which, in my view, would give rise to bias.

Linz, May 16, 2024
Place, Date

Dr. Franz Gasselsberger



DR. FRANZ GASSELSBERGER, MBA

Member of the Supervisory Board since July 1, 2004

Chairman of the Audit Committee since July 3, 2019

- Nationality: Austrian
- Date of Birth: April 12, 1959

Education

August 1997 to April 1998

International Executive MBA program

Nov. 1994 to Nov. 1995

International management academy

Marketing, organization, human resources, soft skills, controlling, 30 days' residence in the USA

June 1982

Awarded Doctorate in Law

1978 to 1982

Studied law at the Paris Lodron University of Salzburg

1978

Completed academic secondary school BRG Vöcklabruck

Professional experience:

Since May 1, 2005

Director General,

Chairman of the Oberbank AG Management Board

Since May 1, 2002

Spokesman of the Management Board of Oberbank AG

Since April 28, 1998

Full member of the Management Board of Oberbank AG

1991

Manager of the business customer group 1

Deputy Manager of the Salzburg division

April 1990

Appointed authorized company signatory

February 1990

Salzburg subsidiary

March 1986

Manager of the Altheim branch

January 1984

Oberbank Braunau

June 20, 1983

Joined Oberbank AG,

6 months training in the Wels-Neustadt branch

1982 to 1983

Compulsory military service

Other key roles

Since May 3, 2024

Chairman of the Supervisory Board of Gasteiner Bergbahnen AG

Since April 2013

Member of the Supervisory Board of Lenzing AG

April 2009

Awarded honorary professional title of Austrian Kommerzialrat

November 2007

Appointed Honorary Consul of the Federal Republic of Germany in Upper Austria

Since 2002

Member of the Supervisory Board of BKS Bank AG; Chairman of the Audit Committee

Since 2002

Member of the Supervisory Board of Bank für Tirol und Vorarlberg Aktiengesellschaft

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Martin W. Hetzer, Ph.D.

President of the Institute of Science and Technology Austria (ISTA)

Am Campus 1

A-3400 Klosterneuburg

For submission to the 32nd Annual General Meeting

of **voestalpine AG**

on July 3, 2024

Statement in accordance with Sec. 87 para. 2 of the Austrian Stock Corporation Act (AktG)

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I refer to my attached CV to explain my professional qualifications and my professional or similar functions.

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4. I satisfy the criteria for the independence of Supervisory Board members set down by the Supervisory Board of voestalpine AG in accordance with Rule 53 of the Austrian Corporate Governance Code and published on the voestalpine AG website (www.voestalpine.com) under the heading "Investors - Corporate Governance.

There are no circumstances which, in my view, would give rise to bias.

Klosterneuburg, June 6, 2024

Place, Date

Martin W. Hetzer



MARTIN W. HETZER, PH.D.

- Nationality: Österreich
- Date of Birth: October 25, 1969

Education:

1997 - 2002

Postgraduate training at European Molecular Biology Laboratory (EMBL) in Heidelberg, Germany

1992 - 1997

doctoral studies (Ph.D.; biochemistry and genetics) in Vienna

1987 - 1992

Study biochemistry in Vienna

Professional experience:

Since 2023

President of the Institute of Science and Technology Austria, Klosterneuburg, Austria

Since 2023

Adjunct Professor, The Salk Institute for Biological Studies, La Jolla, CA

2021 - 2022

Senior Vice President, Chief Science Officer, The Salk Institute for Biological Studies, La Jolla, CA

2016 - 2021

Vice President, Chief Science Officer, The Salk Institute for Biological Studies, La Jolla, CA

2011 - 2016

Scientific Director, Waitt Advanced Biophotonics Center, The Salk Institute for Biological Studies, La Jolla, CA

Since 2011

Professor, Molecular and Cell Biology Laboratory, The Salk Institute for Biological Studies, La Jolla, CA

2009 - 2011

Associate Professor, Molecular and Cell Biology Laboratory, The Salk Institute for Biological Studies, La Jolla, CA

voestalpine AG

2004 - 2009 Assistant Professor, Molecular and Cell Biology Laboratory,
The Salk Institute for Biological Studies, La Jolla, CA

2002 - 2003 Staff Scientist, EMBL, Heidelberg, Germany

Other key roles:

Since 2019 Member of the Scientific Advisory Board of University of
Vienna, Austria

Since 2015 Member of the Board of Directors of Nomis Foundation
(founding member), Zurich, Switzerland

2018 - 2021 Member of the Scientific Advisory Board of Buck Institute,
Novato, CA, USA

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Ingrid Jörg

Artherstrasse 127
CH-6317 Oberwil

For submission to the 32nd Annual General Meeting
of **voestalpine AG**
on July 3, 2024

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There are no circumstances which, in my view, would give rise to bias.

Linz, June 4, 2024

Place, Date

Ingrid Jörg



MAG INGRID JÖRG

Member of the Supervisory Board since July 3, 2019

- Nationality: Switzerland
- Date of Birth: August 3, 1969

Education:

1997: Graduated with a diploma degree (Mag.) in Commercial Sciences from the Johannes Kepler University Linz

Professional career

Since 2023	Executive Vice President & Chief Operating Officer, Constellium Switzerland AG, Zürich
2015 to 2023	President, Aerospace & Transportation, Constellium, Zürich
2012 to 2015	Executive Vice President and CEO Rolled Products Europe, Aleris, Zürich
2006 to 2012	Business Unit President European and Latin American Mill Products, Alcoa Europa SA, Geneva
2005 to 2006	Business Unit President Global Foil, Alcoa Inc., NYC
2001 to 2005	General Manager and Commercial Director Specialties Division in European Mill Products, Alcoa Europe SA, Madrid and Geneva
1989 to 1992 and 1997 to 2001	Various sales positions, AMAG, Ranshofen

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Dr. iur. Florian Khol

Partner BINDER GRÖSSWANG Rechtsanwälte GmbH

Sterngasse 13

1010 Vienna

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of **voestalpine AG**
on July 3, 2024

Statement in accordance with Sec. 87 para. 2 of the Austrian Stock Corporation Act (AktG)

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There are no circumstances which, in my view, would give rise to bias.

Vienna, May 24, 2024

Place, Date

Dr. iur. Florian Khol



DR. IUR. FLORIAN KHOL

Member of the Supervisory Board since July 3, 2019

- Nationality: Austrian
- Date of Birth: January 12, 1971

Education:

1990 - 1995

Diploma degree in law at the University of Vienna and University of Innsbruck (Mag. iur)

1995 – 1997

Doctoral degree in law at the University of Vienna (Dr. iur)

1997 – 1998

Postgraduate studies in Saarbrücken, Germany

Professional experience:

Since 2024

Binder Grösswang Rechtsanwälte GmbH (managing partner)

Since 2006

Binder Grösswang Rechtsanwälte GmbH (partner)

1999 – 2006

Binder Grösswang Rechtsanwälte GmbH (trainee lawyer, lawyer)

Other key roles:

Member of the Securities Law Committee of the International Bar Association (IBA)

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Mag. Maria Kubitschek

Prinz Eugen Straße 20-22

1010 Vienna

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on July 3, 2024

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There are no circumstances which, in my view, would give rise to bias.

Linz, June 4, 2024

Place, Date

Mag. Maria Kubitschek



MAG. MARIA KUBITSCHEK

Member of the Supervisory Board since July 3, 2019

- Nationality: Austrian
- Date of Birth: August 16, 1962

Education:

Studied economics at the Faculty of Social and Economic Sciences of the University of Vienna (graduated in 1987)

Professional career:

2016 - 2022

Deputy Director of the Federal Chamber of Labour/Vienna Chamber of Labour

Areas of responsibility include: Head of Economic Policy, coordinating Europe policy of the Federal Chamber of Labour, coordinating digitalisation strategy

2011 - 2013

Austrian Federal Ministry for Transport, Innovation and Technology – Head of Cabinet of Ministers

2011

Head of Economics at the Federal Chamber of Labour/Vienna Chamber of Labour (subdepartments: EU and international affairs, economic science, economic policy, finance and tax law, environmental and transport policy)

1988

Start of career at the Vienna Chamber of Labour (EU policy, coordination of EU accession negotiations at the Federal Chamber of Labour, setting up the Europe Office of the Federal Chamber of Labour in Brussels, Head of Economic Policy Department)

voestalpine AG

Other key roles

Since April 2020

Member of the Supervisory Board of Wiener Städtische
Versicherung AG Vienna Insurance Group

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Dr. Heinrich Schaller

General Manager (CEO) of the Managing Board of Raiffeisenlandesbank Oberösterreich AG
Europaplatz 1a
4020 Linz

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Linz, June 3, 2024
Place, Date

Dr. Heinrich Schaller



DR. HEINRICH SCHALLER

Member and Deputy Chairman of the Supervisory Board since July 4, 2012

- Nationality: Austrian
- Date of Birth: November 11, 1959

Education:

1978 - 1984

Degree in Law, Linz

1970 - 1978

Jesuit grammar school (Kollegium Aloisianum) Linz,
Matura 1978

Professional experience:

Since March 2012

Raiffeisenlandesbank Oberösterreich, Linz
Chairman of the Management Board

June 2006 - February 2012

Wiener Börse AG, Vienna
Member of the Management Board

October 2000 - May 2006

Raiffeisenlandesbank Upper Austria, Linz
Member of the Management Board (from May 2004)

1987 - 2000

Raiffeisen Zentralbank, Vienna

1985 - 1986

Judicial clerkship

Other key roles

Member of the Supervisory Board (Deputy Chairman)
of Raiffeisen Bank International AG, Vienna

Member of the Supervisory Board (Deputy Chairman) of
AMAG Austria Metall AG, Ranshofen

Member of the Supervisory Board (Deputy Chairman) of
Energie AG Upper Austria, Linz

Member of the Supervisory Board (1. Deputy Chairman) of
Salinen Aktiengesellschaft and Salinen Austria
Aktiengesellschaft

Member of the Supervisory Board (Deputy Chairman) of
Energie AG Upper Austria, Linz

Member of the Supervisory Board (1. Deputy Chairman) of
Salinen Aktiengesellschaft and Salinen Austria
Aktiengesellschaft

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Prof. Elisabeth Stadler

Former General Manager (CEO) of the Managing Board of Vienna Insurance Group AG
Schottenring 30
Postfach 80
1010 Vienna

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Linz, June 4, 2024

Place, Date

Prof. Elisabeth Stadler



PROF. ELISABETH STADLER

Member of the Supervisory Board since July 3, 2019

- Nationality: Austrian
- Date of Birth: December 1, 1961

Education:

Academically certified actuary, study of actuarial mathematics, Technical University Vienna, Austria

Professional experience:

2016 - June 2023	Chief Executive Officer / Chairman of the Executive Board, VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe, Austria
2014 - 2016	Chief Executive Officer, Donau Versicherung AG, Austria
2009 - 2014	Chief Executive Officer, ERGO Austria International AG, Austria
2005 - 2009	Board Member, Raiffeisen Versicherung AG and FinanceLife Lebensversicherung AG, Austria
2003 - 2009	Board Member, UNIQA Personenversicherung AG and Call Direct Versicherung AG, Austria
2002 - 2003	Allocation Manager LV / UV, Bundesländer Versicherung, Austria
1993 - 2001	Head "Planning and Coordination Mathematics", IT-Coordinator LV, Bundesländer Versicherung, Austria
1985 - 1992	Member of the IT-Organization Team, Bundesländer Versicherung, Austria
1983 - 1985	Member of Mathematics Team, Bundesländer Versicherung, Austria

voestalpine AG

Other key roles

Since April 2024	Deputy Chairperson of the Supervisory Board of Andritz AG, Graz
Since April 2023	Chairperson of the Supervisory Board of Österreichische Post Aktiengesellschaft, Vienna
Since May 2019	Member of the Supervisory Board of OMV Aktiengesellschaft
Since July 2006	Member of the Board of Trustees of the Institute of Science and Technology Austria
Since May 2014	Vice-President of the Austrian Red Cross
Since March 2014	President of the Society for Insurance Expertise