

# MANAGEMENT POLICY

**voestalpine BÖHLER Aerospace** is one of the world leading manufacturers of forging products for aerospace and other segments with a high profile of requirements.

Our stated goal is the continuous and sustainable improvement of our overall performance in terms of quality, environmental, energy, occupational health and safety to meet or exceed the needs and expectations of our customers, owner, employees and other interested parties, in order to ensure a forward-looking and competitive organization.

The integrated focus to these aspects and the associated provision of necessary resources and information to achieve the strategic and operational objectives is an essential prerequisite for our success.

## People

Our employees are the carriers of competence and expertise and influence with lived culture, teamwork and awareness the social development and the image of the company.

This requires the involvement of employees and their representatives in all relevant aspects of planning, implementation and prevention, continuous education and training, the provision of an attractive, safe and healthy work environment and participation in the realization of our strategic and operational goals.

## Processes & Performance

Our processes are tailored to the needs of our business activities and stakeholders and are controlled by appropriate performance indicators in terms of their objectives and constantly improved.

This includes the continuous and systematic development of processes for exploiting opportunities, identification of potential risks and their minimization and the sustainable elimination of hazards.

## Business Partners

Involving our business partners in our processes and the collaborative development and optimization of interfaces as well as the provision of efficient products and services are essential to our overall performance.

Linked to this are the systematic breaking down of all relevant requirements, the fair and appreciative dealing as well as the proactive observance of all contractual requirements.

## Compliance & Sustainability

In terms of our business activities and stakeholders need and expectations the fulfilment of all legal and other requirements and our compliance obligations is a matter of course.

Through constantly optimizing of the development and manufacturing processes, we want to ensure a responsible and careful use of resources over the entire product life cycle. This forms the basis for sustainable environmental protection and increased energy and resource efficiency to avoid environmental pollution, waste of energy and accidents.

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